



KITWAVE GROUP PLC

(Incorporated in England and Wales under the Companies Act 2006, No. 09892174)

Registered office:

Unit S3 Narvik Way,
Tyne Tunnel Trading Estate,
North Shields,
Tyne And Wear,
United Kingdom,
NE29 7XJ,

5 February 2026

To: The Employees of Kitwave Group PLC (the **Company**)

Recommended acquisition of the Company – notice of Scheme Document publication

Dear all

As you may be aware, Kite UK BidCo Limited (**BidCo**), a private limited company registered in England and Wales and indirectly wholly-owned by funds managed or advised by OEP Capital Advisors, L.P., announced on 22 January 2026 the terms of a recommended offer to acquire the entire issued and to be issued share capital of the Company (the **Acquisition**) in accordance with Rule 2.7 of the City Code on Takeovers and Mergers (the **Code**). The Acquisition is being implemented by way of a scheme of arrangement under Part 26 of the Companies Act 2006.

The scheme document in relation to the Acquisition dated 5 February 2026 (the **Scheme Document**) is available to view and download at <https://www.kitwave.co.uk/investors>. For the avoidance of doubt, the content of the Company's website is not incorporated into, and does not form part of, this notice.

The Scheme Document sets out the details of the Acquisition. This notice is an alert to the existence of the Scheme Document in accordance with Rule 25.1(b) of the Code and should not be taken as a summary of the information in the Scheme Document. This notice should not be regarded as a substitute for reading the Scheme Document in full.

Yours faithfully

Dr. Marnie-Jane Millard, Chair

For and on behalf of

Kitwave Group PLC